

ROOP Vaartalap

April 08 – June 08 Edition
1st Issue

// आ नो भद्राः कर्तावो रज्जु विश्वतः //

"Aa no Bhadrah Kratavo Yantu Vishvatah"

- Rig Veda, 1-89-1

Meaning: Let noble thoughts come to us from every side

CONTENTS

BUSINESS UPDATES

- 1 **Message from Directors**
- 2 Letter from Editor
- 2 Business Facts
- 3 Customer Feedback
- 3 Industry News
- 4, 5 HR Corner

PEOPLE CORNER

- 6 Poems, Couplets & Facts
- 7 Hasna mana hain
- 8 Artist's corner
- 9 Events
- 10 Quiz
- 11, 12 Useful Information
- 13 News

Message from Directors

Friends,

First of all I congratulate you all for bringing out Roop Auto's quarterly News magazine.

Today Industry & Country both are passing through tough times, where country is facing increasing terrorist activities for which we are losing lives of innocent people & we as important citizens must rise to occasion to condemn this & spread awareness to avoid such incidents. Industry on the other hand is passing through equally tough time of cost escalation of all inputs making us more & more uncompetitive.

I would like to emphasize that we have to come out with Innovative ideas, have Zero wastage & target to produce Zero defect to improve bottom-line of the company year on year.

Remember one thing, every problem has solution & if there is no solution, problem will not be there.

Wish you all the best.

- P.K. Salhotra

Our industry is going through very tough times due to rapidly escalating costs of all inputs and services and increased pressure from customers, who themselves face much the same challenges, to reduce costs.

It is extremely important to reduce the costs for your customers and also make a good profit for our sustained growth. And both need to be done at the same time and neither alone can work in the long run. This needs an enhanced emphasis on economic Value Creation in everything that we do as an individual and an Organization.

Kaizen, VA / VE, Lean manufacturing and management are some of the tools that we must use in our quest for becoming the "Best in class" and "the supplier of choice"

Ideas must flow in freely and in abundance. Customers be our prime focus. We have immense confidence in your abilities. We now just need to FOCUS and Re energize to work as a TEAM.

- Mohit Oswal

With small steps come big achievements....

We at present are in a state of Transition...a state which is opening up a lot of horizons for us. At this juncture, we all must come together and pave way for our future. We want to take our company to greater heights. It will only be possible if each one of us puts in that extra hard work at improving what we currently do. I believe that there is always a better way of doing what we presently do or have done in past...

Let's emulate cultures of great companies and become more professional with both our external and internal customers. Let's become clearer in our communication, in our quality and help each other in attaining our common goals.

With your unparalleled support, becoming BIG is not a dream anymore...

- Gaurav Jain

CONTENTS

BUSINESS UPDATES

- 1 Message from Directors
- 2 Letter from Editor
- 2 Business Facts
- 3 Customer Feedback
- 3 Industry News
- 4, 5 HR Corner

PEOPLE CORNER

- 6 Poems, Couplets & Facts
- 7 Hasna mana hain
- 8 Artist's corner
- 9 Events
- 10 Quiz
- 11, 12 Useful Information
- 13 News

“Age is an issue of mind over matter. If you don't mind, it doesn't matter.”

- Mark Twain

Note from Editor

By Gaurav Jain

Welcome to Roop Vaartalap: Our very own Roop Automotives' Quarterly Newsletter magazine.

It has been a very exciting journey for the team to conceive this newsletter as we had received quite a number of contributions from all of you in form of articles, poems, jokes, artwork from your children and some very useful company information.

We want to thank everyone for putting in their effort hope that the momentum keeps on growing for all future editions.

As the name suggests, the aim of this newsletter is to maintain communication between all of us. With this newsletter, we hope to keep this fire alive and keep on Vaartalaping in the future.

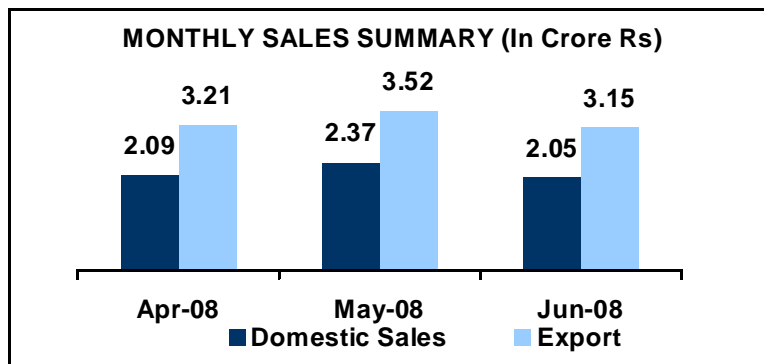
We dedicate Roop Vaartalap to Late Sh. V.K Jain, our beloved founder Director who always inspired us to do great things. His spirit will always guide us to reach for greater heights and also strengthen our foundations...

With this issue, we recommit ourselves to goals set by ...

Business Facts at a glance

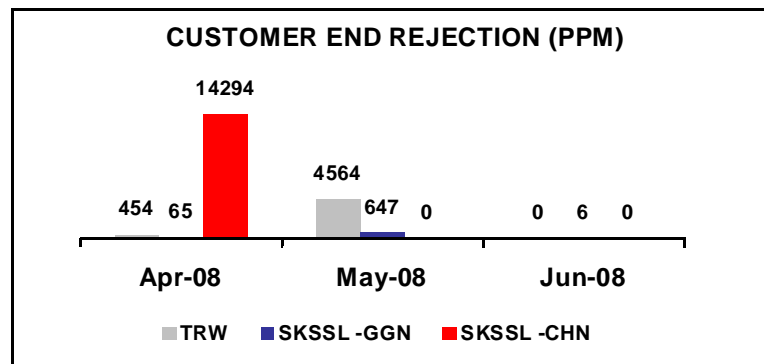
Sales updates

By Nakul Chaskar



Quality updates

By Mahender Kumar



§ No customer end rejections at Drivesol, NSSA, RBC, KTI, SKSSL DHR, HHML GGN and DHR and New Holland

CONTENTS

BUSINESS UPDATES

- 1 Message from Directors
- 2 Letter from Editor
- 2 Business Facts
- 3 Customer Feedback
- 3 Industry News
- 4, 5 HR Corner

PEOPLE CORNER

- 6 Poems, Couplets & Facts
- 7 Hasna mana hain
- 8 Artist's corner
- 9 Events
- 10 Quiz
- 11, 12 Useful Information
- 13 News

"Empowerment is not giving freedom to others to do what you have in mind.."

- J M Sampath

Customer feedback

By Prakashan E

"Regarding our weekly conference calls, I propose that we suspend/stop all future weekly calls for this current production project. The reason for this is due to the teams success!! Everyone should be proud of their individual and team shments. Roop is shipping approximately 1,000,000 yokes per year to DriveSol. Looking back at the project, I see some major milestones that I am especially proud of. We designed, developed, and prototyped samples in less than 3 months. We tooled a factory in 4-5 months and we supported aggressive production requirements without any major hiccups!! We also supported at lease 1 significant running design change (bearing hole size) without major issues. In my opinion this is a major accomplishment.

Roop has demonstrated professionalism throughout the project and I want to say "Thanks".
- Spencer Guptil, DriveSol

"Part Number (s) 250xxx and 324xxx... that is/are manufactured at your facility is/are now considered "CERTIFIED" by our receiving inspection department. All requirements have been met. This entitles you to submit your SPC reports on a quar sis. ..."

- Tina Yausem, Drivesol

"No feedback received on Domestic Customers."

Industry News

AUTO INDUSTRY UPDATE

Source: SIAM India

In the first quarter of 2008-09 (April-June 2008), while the vehicle production grew by 9.45%, domestic sales grew at a slower pace of 8.19% over the first quarter last year (April-June 2007).

Domestic

The growth of the Passenger Vehicles segment during the quarter was 15.08%. Passenger Cars w by 12.36%, Utility Vehicles by 23.63% and Multi Purpose Vehicles by 29.35% in this period.

Overall Commercial Vehicles market grew by 9.59%. Medium & Heavy Commercial Vehicles grew at 7.17% and Light Commercial Vehicles recorded a growth of 12.63%.

Three Wheelers sales declined by 0.36% while Passenger Carriers grew by 11.24% during April-June 2008, Goods Carriers declined by 18.65%.

Two Wheelers grew by 7.15% during this period, with Motorcycles and Scooters growing by 7.97% and 4.90% respectively. Mopeds grew by 2.35%. However, Electric two wheelers segments declined by 8.15%.

Exports

The first quarter of 2008-09 saw automobile exports registering a growth of 24.66%, but not all segments registered positive growth. Passenger Vehicle and Two Wheelers segment grew by 44.09 and 30.47% respectively. Exports of Commercial Vehicle segment declined by 9.91%. Three Wheelers exports also declined by 18.57% in this period.

AUTO COMPONENT INDUSTRY FOR JULY 08

No updates received.

STEEL NEWS

by Rakesh Kochhar

Steel is considered as the most important industrial raw material in construction and engineering industries. RAL is most concerned with the every rupee change in the steel prices. From May 07 onwards, we have given price increase of Rs 19.70 per s has highly affected us and hence we need to become more productive and emphasize on cost cutting wherever we can.

CONTENTS**BUSINESS UPDATES**

- 1 Message from Directors
- 2 Letter from Editor
- 2 Business Facts
- 3 Customer Feedback
- 3 Industry News
- 4, 5 **HR Corner**

PEOPLE CORNER

- 6 Poems, Couplets & Facts
- 7 Hasna mana hain
- 8 Artist's corner
- 9 Events
- 10 Quiz
- 11, 12 Useful Information
- 13 News

HR Corner

By Rashim Demla

INTERNAL REWARDS & RECOGNITION: Awards for July

Best operator-
Plant I- Vijaypal (Maint) Plant 2 - Surender Rawat (Q.A) Plant 210 - Satya Prakash
(Prodn)

Best Staff Member-
Mr. Ruddar Khan (Production)
Best Department - Production

LATE SH. V.K. JAIN MEMORIAL SCHOLARSHIP

In memory of our beloved founder Director, Late Sh. V.K. Jain, we are starting an Annual Scholarship for wards of Roop Auto employees (non staff).

Scholarships for year 2008-09 will be given to the following students:

- Master Aakash Mishra, Class VIth, Son of Mr. Anil Mishra
- Miss Ashika, Class VIth, Daughter of Mr. Narender
- Master Rohit, Class XIth, Son of Mr. Jagdev
- Miss Neelam, Class XIth, Daughter of Mr. Anil Awasthi

We wish them good luck and also encourage everyone else to motivate their children to study harder and make use of this scholarship in future!!!

NEW MEMBERS IN ROOP FAMILY**Mr. Devender, Materials**

Mr. Devender has joined our Roop Family on 01/03/08 as an Executive in Materials Department. He holds a B.E. degree. Devender celebrates his birthday on 23rd July, 1983. His Strength is his Positive Attitude. In his free time, he likes to surf the net.

**Mr. Pramod Kanaujia, Manufacturing Engineering**

Mr. Pramod Kanaujia has joined our Roop Family on 12/03/08 as an Assistant Manger in Manufacturing Engineering Department. He hol Diploma in mechanical engineering Production. He celebrates his birthday on 20th Feb, 1970. In his free time, he likes to play badminton & chess.

**Ms. Suman, Finance & Accounts**

Ms. Suman has joined our Roop Family on 24/03/08 as a Management Trainee in Finance & Accounts Department. She is an MBA. She celebrates her birthday on 5th January. In her free time, she likes to watch movies.

॥त्वं विष्णो सुमितं विश्वज्वर्यां ।

अपयुतां पद्ययाचो नति नः ॥

- Rig Veda VII, 1002

Meaning

○ Vis hnu, who make men realize their desires, give us that good mind who his beneficial to all and is devoid of any wrong.

- Compiled by Prampal Singh, P&A

CONTENTS

BUSINESS UPDATES

- 1 Message from Directors
- 2 Letter from Editor
- 2 Business Facts
- 3 Customer Feedback
- 3 Industry News
- 4, 5 HR Corner

PEOPLE CORNER

- 6 Poems, Couplets & Facts
- 7 Hasna mana hain
- 8 Artist's corner
- 9 Events
- 10 Quiz
- 11, 12 Useful Information
- 13 News

HR Corner

By Rashim Demla

INTERVIEW OF MR. RAMANATHAN, AGM Production

Rashim: How do you work together with your Colleagues? How do you deal with conflicts/ misunderstanding in the group?

Ramanathan (KR): I believe in creating an environment which will create a sense of respect and support for each other. I am a good listener and respond promptly to queries, share experience and ideas. In case of conflicts I present logical answer by examples and try to solve the problem which has led the group in some sort of misunderstanding or conflict...

DEAL CONFLICTS BY CLEAR CONSISE COMMUNICATION WITH COLLEGUES.

I also believe that clear communication is the key to mutual understanding in case of problems. I call this activity as SHAADI KARANA.

Rashim: Describe your Management Style.

KR: I call my management style as Hanuman Gear:

- ✓ Lots of common sense.
- ✓ Dedication and sincerity toward my job.
- ✓ Trust in my boss and colleagues.
- ✓ Ability to work with and through others.
- ✓ Will not ask anyone to do something which I will not do.

Rashim: Tell us about your ability to work under pressure?

KR: For me to work with pressure, I rather react to the current priorities that give in to the pressure, not to react to the pressure itself. Its like to solve a problem, reacting to problem itself won't help instead reacting to the solution would make the difference...

Rashim: If there was one area you've always wanted to improve upon, what would it be?

KR: Professional area: Control my temper.

Personal area: Spending time with my family.

CONTENTS

BUSINESS UPDATES

- 1 Message from Directors
- 2 Letter from Editor
- 2 Business Facts
- 3 Customer Feedback
- 3 Industry News
- 4, 5 HR Corner

PEOPLE CORNER

- 6 Poems, Couplets & Facts
- 7 Hasna mana hain
- 8 Artist's corner
- 9 Events
- 10 Quiz
- 11, 12 Useful Information
- 13 News

POEMS, COUPLETS & INTERESTING FACTS

By All

पढ़ाई मार गई

By Shafiq D/o Arun Katiyar

पढ़ाई मार गई-2

जीव-विज्ञान में मेढ़कों की पढ़ाई मार गई।
 गणित में फार्मुलों की रटाई मार गई।।
 अंग्रेजी में पीरियड की लम्बाई मार गई।
 इतिहास में राजाओं की लड़ाई मार गई।।
 भूगोल में मैपों की भराई मार गई।
 बापरी जो भी बचा था उसे अध्यापक की पिटाई मार गई।।
 पढ़ाई मार गई- पढ़ाई मार गई.....

Definitions

By Mukesh Singla, Accounts

Love Affairs:

Something like cricket where one day internationals are more popular than a five day test.

Marriage:

It's an agreement in which a Man loses his bachelor degree and a woman gains her master.

Divorce: Future tense of marriage

Tears:

The hydraulic force by which masculine will power is defeated by feminine water-power.

Conference Room:

A place where everybody talks, nobody listens & everybody disagrees later on.

INDIA, THE GREAT....

By Sonal, Accounts

§ The Population of India is 100 Crores	100,00,00,000
But 19 Crores are retired, that leaves 81 Crores to do work	81,00,00,000
§ There are 25 crores in school Which leaves 56 crores to do the work	56,00,00,000
§ There are 22 crores employed by Central Government 4 Crores are in the armed forces, which leaves 30 Crores	30,00,00,000
§ About 20 Crores people work for State Govt	20,00,00,000
§ And that leaves 10 crores to do the work Total unemployed are 8 crores	8,00,00,000
§ That leaves 2 crores to do the work At any given time, there are 1.2 crore People in hospital	1,20,00,000
§ Leaving 80 lacs to do the work Now, as per Indian statistics Institute, Number of people in prisons through out the country	79,99,998

That leaves 2 people to do the work you & me.

Right Now you are reading this article, so I am the only person in our country who is working and that is why India is surviving.

Think about it !!! J

CONTENTS

BUSINESS UPDATES

- 1 Message from Directors 2008 ka faqir: Bahenji, bhooka hu, allaha ke wastey khana de do
- 2 Letter from Editor Behanji : Abhi khana bana nahi hai, baad mein aana
- 2 Business Facts Faqir: Mera number le lo, jab khana ban jaye to miss call kar dena
- 3 Customer Feedback - Suman, Accounts
- 3 Industry News
- 4, 5 HR Corner

PEOPLE CORNER

6 Poems, Couplets & Facts

सुटख़ा खाने वाले के लिये इनामी योजना

- By मुरारी कुमार , Operator 210

- 7 Hasna mana hain
- 8 Artist's corner
- 9 Events
- 10 Quiz
- 11, 12 Useful Information
- 13 News
- योजना अर्थात् : जीवित रहने तक
 प्रथम पुरस्कार : कैसर
 द्वितीय पुरस्कार : गले हुए गाल
 तृतीय पुरस्कार : नपुंसकता
 चतुर्थ पुरस्कार : छोटा मुँह
 पांचवां पुरस्कार : गुर्दा खराब
 छठा पुरस्कार : जयानी में बुद्धिपा
 सातवां पुरस्कार : खांसी, कफ, फ़ांत खराब
 आठवां पुरस्कार : लकड़ी प बन्पर पुरस्कार

*राम नाम सत्य है *

प्रत्येक भाग लेने वाले को उपरोक्त वर्णित इनामों में से कम से कम एक इनाम मिलने की गारण्टी

फार्म शुल्क मात्र : 1 रु०

फार्म मिलने का स्थान : सभी पान एवं किराने की दुकानें

पुरस्कार स्थल : रामशान घाट

मुख्य अतिथि : श्री रामराज जी मंत्री

आप सभी रीघ ही उपरोक्त इनामी योजना पर लाख उठायें

विशेष सूचना : हर बार सुटख़ा खाने के साथ कमजोरी की लें जायें।

ARTIST'S CORNER

By Children of Roop Family

CONTENTS

BUSINESS UPDATES

- 1 Message from Directors
- 2 Letter from Editor
- 2 Business Facts
- 3 Customer Feedback
- 3 Industry News
- 4, 5 HR Corner

PEOPLE CORNER

- 6 Poems, Couplets & Facts
- 7 Hasna mana hain
- 8 **Artist's corner**
- 9 Events
- 10 Quiz
- 11, 12 Useful Information
- 13 News



By Shweta
D/O Hardyal, Maintenance



By Rakshit
S/O Monika, IB

CONTENTS

BUSINESS UPDATES

- 1 Message from Directors
- 2 Letter from Editor
- 2 Business Facts
- 3 Customer Feedback
- 3 Industry News
- 4, 5 HR Corner

PEOPLE CORNER

- 6 Poems, Couplets & Facts
- 7 Hasna mana hain
- 8 Artist's corner
- 9 Events
- 10 Quiz
- 11, 12 Useful Information
- 13 News

EVENTS

Children's Day Out @ Roop Auto on 7th June, 08

We invited children of all staff for a day spend at our plant. The itinerary included games, quiz, musical chairs, lunch, dance and music competition for our little visitors...

All in all, we had a great time with the kids!!!!



Sh. V.K Jain Memorial Cricket Trophy in April, 08

Roop Auto vs. Roop Polymers, Sohna played a 20 20 Match on a bright April Saturday morning.

Winners: Roop Auto
Man of the Match: Praveen Bhardwaj, P&A



UPCOMING EVENTS

Birthday: August

- § 1st Jitender Kr Q.A, Hawa Singh
- § 3rd Alok Kaul
- § 5th Pradeep
- § 6th Krishan Thappa
- § 7th Ombir Singh
- § 9th Rajender Singh
- § 10th Pawan Kumar I
- § 14th Umed P.E,
- § 15th Mukesh Prod, Arvinder
- § 28th Mohit Oswal

Marriage Anniversary: August

- § 10th Pinki

Marriage Anniversary: September

- § 20th Mahender Kumar

Birthday: September

- § 1st Dinesh Kumar Prod, Bhishan
- § 7th Jitender Maint,
- § 15th Mahaveer Singh, Sunil Sharma
- § 17th Jagdish Pant
- § 18th Mohit EDP
- § 23rd Roopesh Kumar
- § 25th Gaurav Jain, Dinesh Verma
- § 27th Nakul Chaskar

Holiday list July to September

- § 15th August Independence Day
- § 16th August Raksha Bhandhan

CONTENTS

BUSINESS UPDATES

- 1 Message from Directors
- 2 Letter from Editor
- 2 Business Facts
- 3 Customer Feedback
- 3 Industry News
- 4, 5 HR Corner

PEOPLE CORNER

- 6 Poems, Couplets & Facts
- 7 Hasna mana hain
- 8 Artist's corner
- 9 Events
- 10 Quiz
- 11, 12 Useful Information
- 13 News

BOOJHO TO JAANE

Guess who these employees are and win prizes..

1st prize: sodexo coupons worth Rs 300

2nd prize: sodexo coupons worth Rs 150

Winner will be taken out from a lucky draw among all correct entries.
Please drop your answers along with your name and department in the
Canteen suggestion Box before Wednesday, August 20th, 08.

1. सबका प्यारा, सबसे न्यारा
रखता है जो ठँसता ठँसता
एक बार जो फ़ान को पकड़े
बिना करे न उसको छोड़े।

2. मुँहो है जिसकी बड़ी-बड़ी
बाते जो करे खरी-खरी
हर बात का जवाब है जिसके पास
ऐसा है वो सबका उस्ताद।

3. फ़ान हमेसा अच्छा जो करते
होथो को हमेसा जो स्पष्टो
लोगो को न छोड़े यो
एक बार जो जकड़े यो।

4. अभी-अभी मैं आया हूँ ...
नन्बरों का पाठ सिखाता हूँ...
हर फ़ान की फॉस्ट है मेरे लिए जसरी...
तभी मैं बताऊं तुमको तुम्हारी जिम्मेदारी...

"Present customers are and will continue to be the best prospects for more business!

Spend time and effort to read your present customers accurately...

Tune into what they require in terms of assistance and support.

Do not take them for granted.."

- Anonymous

USEFUL INFORMATION

CONTENTS

BUSINESS UPDATES

- 1 Message from Directors
- 2 Letter from Editor
- 2 Business Facts
- 3 Customer Feedback
- 3 Industry News
- 4, 5 HR Corner

PEOPLE CORNER

- 6 Poems, Couplets & Facts
- 7 Hasna mana hain
- 8 Artist's corner
- 9 Events
- 10 Quiz
- 11, 12 Useful Information
- 13 News

एचआईवी/एड्स के बारे में सामान्य जानकारियाँ

- एचआईवी क्या है?
- एचआईवी का अर्थ है ह्यूमन इम्यूनो डेफिशियेंसी वायरस। यह सीडी 4 और टी कैल जैसे स्वतः रक्षक को नष्ट कर देता है। यह रक्षक नष्ट होने पर रोग प्रतिरोधक क्षमता को कम कर देता है। एचआईवी की चपेट में आने के बाद व्यक्ति कई तरह के चैंसर, वायरस, बैक्टीरिया और वैरसोटिक और फंगल इन्फेक्शंस की चपेट में आ सकता है।
- एड्स क्या है??
- एड्स का अर्थ है एचआईवी इन्फेक्शन से सिद्ध। यह तब होता है कि जबकि व्यक्ति की रोग प्रतिरोधक क्षमता समाप्त होने के बाद उसे कई रोग लग जाते हैं। परीक्षणों में रोग प्रतिरोधक क्षमता को गंभीर रूप से कम करने आने पर भी एड्स हो सकता है।
- एचआईवी का पता कैसे चलता है?
- किसी व्यक्ति को एचआईवी का पता कैसे चलता है? यह पता चलता है कि यह एचआईवी पॉजिटिव है या नहीं। इसका पता सिर्फ परीक्षणों से चलता है। स्वतः के एच न करने की जाँच से इस वायरस को पता नहीं चलता है। यदि इसमें एचआईवी एंटीबॉडीज हैं तो यह व्यक्ति एचआईवी पॉजिटिव हो सकता है।
- एचआईवी कैसे फैलता है?
- एचआईवी आमतौर पर असुरक्षित सम्भोग, सामान्य, गुदा और नुन नैदान, रक्त, पीर, खोपड़ी और नख के दूध से फैलता है। इसके अलावा संक्रमित सुई जो आम तौर पर नार्कोटिक्स का सेवन करने वाले काम में ली जाती है, एचआईवी पॉजिटिव का से उससे बच्चे को और संक्रमित रक्त से भी एचआईवी फैलता है। दूधित तथा जीव न किए हुए रक्त से भी एचआईवी फैलता है।
- किनसे नहीं फैलता एचआईवी?
- एचआईवी आसानी से नहीं फैलता है। यह खरीर के बाहर जीवित नहीं रह पाता है। इसलिए हाथ मिलाने, गले मिलाने से एचआईवी नहीं फैलता। पत्नीने, आँसू, उल्टी, नुन आदि में कुछ वायरस हो सकते हैं। लेकिन इनसे एचआईवी संक्रमण के बारे में अभी तक कोई केस सामने नहीं आया है। नखों आदि से भी एचआईवी नहीं फैलता है।
- एचआईवी को फैलने से कैसे रोका जा सकता है?
- संक्रमण को रोकने का सुरक्षित उपाय है स्वतः चाली जीवितशीली से बचना। अगर यह फटीन है तब कुछ स्वास्थ्य संगठनों के पियार में, कंडोम का इस्तेमाल करने से, गर्भवती एचआईवी संक्रमित माताओं को विद्यापुष्टक दवाईयों लेने से तथा नार्कोटिक्स का इन्जेक्शन लेने वाले व्यक्तियों द्वारा सुईयों को आपस में न बाटने से इस संक्रमण को रोका जा सकता है।
- एचआईवी को एड्स बनने में कितना समय लगता है?
- संक्रामक हर व्यक्ति को कम अलग-अलग होती है और इस पर निर्भर करता है कि आप को इलाज मिल रहा है कि नहीं। सामान्यतः जिन्हें इलाज मिल रहा है उन मरीजों में दस वर्ष या ज्यादा समय में एचआईवी एड्स के रूप में बदल जाता है।
- एचआईवी और ट्यूबरकुलोसिस में क्या संबंध है??
- एचआईवी से कमजोर हुई रोग प्रतिरोधक क्षमता के कारण टीबी संक्रमण की संभावना बढ़ जाती है। दुनिया के एचआईवी/एड्स संक्रमित लोगों ने से अनुमानतः एक तिहाई लोग टीबी से संक्रमित हैं। एचआईवी संक्रमित व्यक्तियों की मौत का एक प्रमुख कारण टीबी है।

USEFUL INFORMATION

CONTENTS

BUSINESS UPDATES

- 1 Message from Directors
- 2 Letter from Editor
- 2 Business Facts
- 3 Customer Feedback
- 3 Industry News
- 4, 5 HR Corner

PEOPLE CORNER

- 6 Poems, Couplets & Facts
- 7 Hasna mana hain
- 8 Artist's corner
- 9 Events
- 10 Quiz
- 11, 12 Useful Information
- 13 News

एचआईवी/एड्स के बारे में सामान्य जानकारीयाँ

- एचआईवी और यौन रोगों में क्या संबंध है??
- यौन रोगों से ग्रसित लोगों में एचआईवी होने की संभावना ज्यादा होती है। जैसे कि जनजाजों पर चाप वाले व्यक्ति में एचआईवी के वायरस आसानी से हमला कर सकते हैं। इसी तरह एचआईवी पॉजिटिव लोगों में भी यौन रोग अधिक होने की आशंका रहती है, क्योंकि इनकी रोग प्रतिरोधक क्षमता खत्म हो जाती है।
- क्या एचआईवी/एड्स पर कोई इलाज है??
- इसका अभी तक कोई ज्ञात इलाज नहीं है। कुछ इलाज है जिनसे एचआईवी का शरीर में असर फैलने की गति धीमी हो जाती है। कुछ इलाज है, जिनसे एचआईवी से जुड़ी बीमारियों से बचाव हो सकता है। काबज इलाज दूढ़ने के प्रयास चल रहे हैं, लेकिन समय लग सकता है।
- किसने लोगों को एचआईवी/एड्स है?
- संयुक्त राष्ट्र एड्स कार्यक्रम के अनुसार विश्व में तीन करोड़ 94 लाख लोग एचआईवी/एड्स से संक्रमित हैं। अंतरराष्ट्रीय शोधकर्ताओं का अनुमान है कि ठोस इलाज के अभाव में 2010 तक साढ़े चार करोड़ लोग इससे संक्रमित हो सकते हैं।
- क्या यह कहना ठीक होगा कि किसी व्यक्ति की मृत्यु एड्स से हुई ?
- एड्स रोगों का संकूट है एड्स की स्थिति में अनेक प्रकार के रोग और कैंसर प्रीक्षित व्यक्ति को घेर लेंते हैं। किसी व्यक्ति की मीत, उसे एड्स होने की पुष्टि के बाद होती है तब उसकी मृत्यु का कारण एड्स संबंधित या एचआईवी संबंधित बीमारी के कारण हुई है, यह कहना अधिक उचित होगा।

एड्स – कुछ बातें

- एच आइ वी वाइरस से संक्रमण आजीवन रहता है
- दवा से संक्रमण कम होता है, खतम नहीं होता है
- दवा न लेने से संक्रमण जल्दी से फैलता है
- एड्स के चरणों कि अवधि इस प्रकार है
 - प्राथमिक लक्षण: कुछ महीनों के लिये
 - अप्रकट बीमारी: 8 से 12 साल तक
 - मुख्य लक्षण: 1 से 2 साल तक

CONTENTS

BUSINESS UPDATES

- 1 Message from Directors
- 2 Letter from Editor
- 2 Business Facts
- 3 Customer Feedback
- 3 Industry News
- 4, 5 HR Corner

PEOPLE CORNER

- 6 Poems, Couplets & Facts
- 7 Hasna mana hain
- 8 Artist's corner
- 9 Events
- 10 Quiz
- 11, 12 Useful Information
- 13 News

NEWS FROM SOHNA and other UPDATES

By Col Rao and Praveen, P&A

Blood Donation Camp

Occasion: 12th June, 08, World Blood Donation Day

Venue: Roop Polymers Limited

Organized by: District Red Cross Society, Nuh

Total no. of units donated: 89 (between RPL and RAL)

Chief Guest: ADC, Sohna



Sohna Industrial Association update

§ No activities on developments of industrial setup at Sohna

Sohna update

§ DIC (NUH) has held a meeting with district HOD officials in May, 08 to assess development facilities at Roz ka Meo Industrial area

§ As per media information, Govt is planning to acquire 500 Acres of land around Rozka Meo. This scheme is in infancy stage

§ Work on laying sewage line, roads & water augmentation will be completed by Sept 08

NOTE: Please send in your feedback, comments, suggestions and contributions to Rashim.demla@roopauto.com or Prempal.singh@roopauto.com
We would love to hear from you and improve going forward!!!!